

Coverage for: Individual/Family | Plan Type: HMO

Coverage Period: 01/01/2021 - 12/31/2021

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://sbc.prevea360.com/Individual or call (877) 230-7555 or TTY 711. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.dol.gov/ebsa/healthreform or https://www.healthcare.gov/sbc-glossary or call (877) 230-7555 or TTY 711 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$8,550/Individual \$17,100/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care services</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,550 individual / \$17,100 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balanced-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.prevea360.com/About- Prevea360-Health-Plan/Find-a- Prevea360-Provider-Doctor.aspx or call 1-877-230-7555 or TTY 711 for a list of network providers	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a referral to	
see a specialist?	

No.

You can see the  $\underline{\text{specialist}}$  you choose without a  $\underline{\text{referral}}$ .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$0 copay/visit for the first 3 visits then 0% coinsurance after deductible	Not Covered	No coverage for Chiropractic maintenance or long-term therapy. This <u>plan</u> offers a combined <u>copay</u> limit on various office visit services. Each service does not offer a separate office visit <u>copay</u> limit.
	Specialist visit	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	No coverage for infertility services. No coverage for acupuncture.
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	Not Covered	Services under the ACA guidelines will be covered as preventive. Services may have a limit on number of visits and/or specific age requirements. For additional information please see the Preventive Services section in your Member Certificate. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None
	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://sbc.prevea360.com/Individual">https://sbc.prevea360.com/Individual</a>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.prevea360.com/pharmacy	Preferred generic drugs (Tier 1)	(You will pay the least)  0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above.	(You will pay the most)  Not Covered (retail and mail order)		
	Non-preferred generic, Preferred brand drugs (Tier 2)	0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above.	Not Covered (retail and mail order)	None	
	Non-preferred generic, Non-preferred brand drugs (Tier 3)	0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above.	Not Covered (retail and mail order)		
	Specialty drugs (Tier 4)	0% <u>coinsurance</u> after <u>deductible</u> / prescription (retail); Mail order maintenance prescriptions not covered.	Not Covered (retail and mail order)	Infertility drugs not covered (retail and mail order)	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
surgery	Physician/surgeon fees	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	NOTIC	
If you need immediate medical attention	Emergency room care	0% <u>coinsurance</u> after <u>deductible</u>	0% <u>coinsurance</u> after <u>deductible</u>	Initial emergency services are covered with out-of-network providers. Copay is waived if admitted for observation or inpatient.	
	Emergency medical transportation	0% <u>coinsurance</u> after <u>deductible</u>	0% <u>coinsurance</u> after <u>deductible</u>	None	
	<u>Urgent care</u>	0% <u>coinsurance</u> after <u>deductible</u>	0% <u>coinsurance</u> after <u>deductible</u>	Initial urgent care services are covered with out-of-network providers.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://sbc.prevea360.com/Individual">https://sbc.prevea360.com/Individual</a>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you have a	Facility fee (e.g., hospital room)	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None
hospital stay	Physician/surgeon fees	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None
If you need mental health, behavioral health, or substance	Outpatient services	\$0 copay/visit for the first 3 visits then 0% coinsurance after deductible	Not Covered	This <u>plan</u> offers a combined <u>copay</u> limit on various office visit services. Each service does not offer a separate office visit <u>copay</u> limit.
abuse services	Inpatient services	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None
If you are pregnant	Office visits	Primary Care Visit: \$0 copay/visit for the first 3 visits then 0% coinsurance after deductible; Specialist Visit: 0% coinsurance after deductible	Not Covered	Home or intentional out of hospital deliveries are not covered. Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	
	Childbirth/delivery facility services	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	elsewhere in the SDC (i.e. ulitasounu).
	Home health care	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	60 visits/contract period.
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient Rehabilitation services: 0% coinsurance after deductible; PT/OT/ST: \$0 copay/visit for the first 3 visits then 0% coinsurance after deductible	Not Covered	Inpatient Rehabilitation care - 90 days/contract period. Physical, Occupational, and Speech Therapy - 20 visits per therapy type/ contract period. Services for custodial care are a policy exclusion.
	Habilitation services	\$0 <u>copay</u> /visit for the first 3 visits then 0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Habilitative therapies - 20 visits per therapy type/contract period. Services for custodial care are a policy exclusion. This <u>plan</u> offers a combined <u>copay</u> limit on various office visit services. Each service does not offer a separate office visit <u>copay</u> limit.
	Skilled nursing care	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	30 days/confinement.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://sbc.prevea360.com/Individual">https://sbc.prevea360.com/Individual</a>.

Common Medical Event		Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
			Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		Durable medical equipment	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
		Hospice services	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
If your child needs dental or eye care	Children's eye exam	\$0 <u>copay</u> /visit for the first 3 visits then 0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Exams performed by an ophthalmologist will incur the specialty office visit cost share. This plan offers a combined copay limit on various office visit services. Each service does not offer a separate office visit copay limit.		
	Children's glasses	0% <u>coinsurance</u> after <u>deductible</u>	Not Covered	One pair per contract year.		
	Children's dental check-up	Not Covered	Not Covered	This policy does not include pediatric dental services as required under the federal Patient Protection and Affordable Care Act. This coverage is available in the insurance market and can be purchased as a stand-alone product. Please contact your insurance carrier, agent, or the Federally Facilitated Exchange if you wish to purchase pediatric dental coverage or a stand-alone dental services product.		

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric Surgery
- Cosmetic services including surgery
- Dental care (Adult)

- Infertility Treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Pediatric Dental Care

- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://sbc.prevea360.com/Individual">https://sbc.prevea360.com/Individual</a>.

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care

Hearing aids (Limited to one aid per ear every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>; Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or <a href="http://oci.wi.gov/consinfo.htm">http://oci.wi.gov/consinfo.htm</a>; Office of Personnel Management Multi State Plan Program at <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/">https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/</a>; or Healthcare.gov at <a href="https://www.Healthcare.gov">www.Healthcare.gov</a> or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.Healthcare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.Healthcare.gov">Marketplace</a>, visit <a href="https://www.Healthcare.gov">www.Healthcare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at P.O. Box 7873, Madison, WI 53707-7873, <a href="http://oci.wi.gov/">http://oci.wi.gov/</a> or call (800) 236-8517.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (877) 230-7555 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (877) 230-7555 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码(877) 230-7555 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (877) 230-7555 (TTY: 711).

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://sbc.prevea360.com/Individual">https://sbc.prevea360.com/Individual</a>.

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,550
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

### In this example, Peg would pay:

Cost Sharing			
\$8,550			
\$0			
\$0			
What isn't covered			
\$60			
\$8,610			

## Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,550
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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#### In this example, Joe would pay:

Cost Sharing			
<u>Deductibles</u>	\$5,000		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$5,020		

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$8,550
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)s

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost
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### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,500
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,500